



## Quiz

### Employment Law Implications of the Gig Economy

1. Which of the following is not an organisation that may typically fall within the gig economy?
  - a. Uber
  - b. Airtasker
  - c. Airbnb
  - d. Deliveroo
2. Which of the following is a category of people identified as engaging in gig work, particularly ride share driving?
  - a. Migrants
  - b. Retirees
  - c. Young people
  - d. All of the above
3. Which is not a factor to consider when determining if someone is an employee or a contractor?
  - a. Degree of control
  - b. Whether you wear livery of the business
  - c. Right to delegate
  - d. How many days a week you work

4. What was the outcome of the Central Arbitration Committee in *Independent Workers' Union of Great Britain (IWGB) v RooFoods Limited T/A Deliveroo* (2016)?
- a. Deliveroo riders are independent contractors due to their right to delegate
  - b. Deliveroo riders are employees as they have no right to delegate
  - c. Deliveroo riders belong to a new class of worker and are not considered employees or independent contractors
  - d. None of the above
5. What does 'PCBU' stand for?
- a. People creating business unions
  - b. Person creating a business or undertaking
  - c. Person conducting a business or undertaking
  - d. People creating business uniforms

Answers:

1. c 2. d 3. d 4. a 5. c