



Quiz

Unlawful Discrimination

1. Which of the following is not an example of a category typically related to unfair discrimination?
 - a. Age
 - b. Disability
 - c. Gender
 - d. None of the above

2. What occurs if a state Act provides a more stringent provision compared to a similar provision contained in the federal legislation?
 - a. The more stringent provision will prevail
 - b. The federal legislation with prevail
 - c. The courts and tribunals are given the discretion to choose which provision to apply
 - d. Each provision will cancel each other out and the judge is able to make an independent decision

3. What is the definition of bullying under the *Fair Work Act 2009* (Cth)?
 - a. An action which is reasonable, repeated and has the potential to pose danger to health and wellbeing
 - b. An action which is reasonable and unrepeated
 - c. An action which is unreasonable, repeated and has the potential to pose danger to health and wellbeing
 - d. An action which is repeated, reasonable but has no effect upon health and wellbeing
4. If an employer is found to have bullied an employee, how much may they be liable to pay in compensation?
 - a. Uncapped
 - b. \$15,000
 - c. \$10,000
 - d. Nothing. An order for compensation for bullying cannot be made.
5. Which section of the *Fair Work Act 2009* (Cth) provides the circumstances for when the Commissioner may make a costs order?
 - a. s 609
 - b. s 611
 - c. s 642
 - d. s 622

Answers:

1. d 2. a 3. c 4. d 5. b