



Quiz

Costs orders in Fair Work Act matters

1. What is the rationale behind section 570 of the *Fair Work Act* 2009 (Cth)?
 - a. To serve as a disincentive to people bringing futile claims
 - b. To make the industrial sphere less legalistic and more accessible
 - c. To distinguish between cost orders in the Federal Courts and the Fair Work Commission
 - d. All of the above
2. What was the decision of Justice Rangiah in *Tamu v World Vision Australia (No 2)* [2021] FCA 565?
 - a. That the Federal Circuit Court matter be stayed until such time as the Federal Court ruled on the matter regarding the application for leave to appeal
 - b. That the application for leave to appeal be dismissed as there was no prospects of success
 - c. That the application for leave to appeal be dismissed as the decision of the primary judge was interlocutory in nature and there was no interference with Mr Tamu's substantive rights that would arise from the decision .
 - d. Both B and C
3. Which section of the Fair Work Act 2009 (Cth) did Justice Rangiah find applicable in his decision?
 - a. *Fair Work Act* 2009 (Cth), s570(2)(a)

- b. *Fair Work Act* 2009 (Cth), s570(2)(b)
 - c. *Fair Work Act* 2009 (Cth), s570(2)(c)
 - d. Both A and B
4. Which of the following is a step detailed by the Court in *Fair Work Ombudsman v Grouped Property Services Pty Ltd* (No 3) [2017] FCA 810 for bringing an application under section 570(2)(b)?
- a. The Court must be satisfied that there was an unreasonable act or omission
 - b. The Court must be satisfied that the unreasonable act caused costs to be incurred
 - c. Even if the court is satisfied ha section 570(2)(b) is made out, it has a discretion whether to award costs or no
 - d. All of the above
5. When must an appeal to a costs decision under the *Fair Work Act* 2009 (Cth) be filed?
- a. An application for leave must be filed within 14 days
 - b. An application for leave must be filed within 21 days
 - c. An application to appeal must be filed within 14 days
 - d. An application to appeal must be filed within 21 days

Answers:

1. B 2. D 3. D 4. D 5. A